



WE ARE THE TALENT SPECIALISTS

**DISCOVER A NEW
WAY TO SCALE
AND DELIVER**

OUR TALENT SOLUTIONS
DESIGNED TO REDUCE COST
AND IMPROVE TIME TO HIRE

CONTENTS



HOW CAN WE HELP YOUR BUSINESS?	3
CONTRACT HIRE	5
PERMANENT HIRE	6
KEY HIRE	7
TALENT AS A SERVICE (TaaS)	8
CONTACT US	9

HOW CAN WE HELP YOUR BUSINESS?

OUR MISSION



We offer a refreshing solution to all talent challenges across the globe.

Ador Talent deliver the highest quality service with honesty and integrity at the forefront of everything we do.

Connecting top talent to businesses, reducing costs and time to hire.

OUR STORY

Ador Talent started its journey when husband and wife Michelle and Jonny joined forces. Michelle with over 20 years recruitment experience and Jonny 20 years in sales leadership. They have both lived and worked within the UK, US and Australian markets, they offer a vast amount of experience which ensures the client and candidate experience at **Ador Talent** is the best in the industry.

Ador Talent is more than Recruitment; offering true **360° Talent Solutions**, specializing in **Contract Hire, Permanent Hire and Volume Hiring**. Our non-traditional approach, high value services and world class delivery ensure clients have all the support needed to scale their teams, improve time to market and increase revenue.

OUR CUSTOMERS

The logo for Worldpay, featuring a red circular icon with a white 'W' and the word 'worldpay' in lowercase red letters.

The logo for Grant Thornton, featuring a purple circular icon with a white 'G' and the text 'Grant Thornton' in a serif font.

The logo for The Audit Lab, featuring a dark blue square with the text 'The Audit Lab' in white.

The logo for CENTENE, featuring the word 'CENTENE' in a bold, sans-serif font with 'corporation' in a smaller font below it.

The logo for Dexcom, featuring the word 'DEXCOM' in a bold, sans-serif font.

The logo for Greenpay, featuring a blue icon of a credit card and the text 'Greenpay' in a sans-serif font.

The logo for VANCO, featuring the word 'VANCO' in a bold, sans-serif font.

The logo for idenprotect, featuring a blue icon of a person and the text 'idenprotect' in a sans-serif font.

OUR SPECIALISMS



TECH

Software Developers
Tech Sales
Project Management
Cyber Security



VOLUME HIRING

Workforce Management
Engineering
Construction
Customer Service
Sales



BUSINESS SUPPORT

Sales
Customer Service
Finance & Accounts
Administration

WHY US?



NON-TRADITIONAL

Don't settle for high dropout rates, poor talent sourcing and lack of commitment. Let's discuss our exclusive delivery models, unique managed services and time to hire guarantees.

YOUR STRATEGY

Bespoke services designed to your agenda – If you are looking to scale contract, volume or permanent hires we would love to have a discovery meeting to discuss.

GLOBAL REACH

Ador Talent offer all their services globally with office locations in the UK, US and Australia.

CONTRACT HIRE

SCALE UP OR DOWN WITH OUR BESPOKE CONTRACT SOLUTIONS

Ador Talent offer short- and long-term contractors across the globe, providing the flexibility to scale up and down based on your demand.

Offering a 2-day working interview to reduce risk and increase efficiency, we are fully compliant with all UK, US and Australian Employment

WHAT WE DO FOR YOU



FULL PAYROLL SERVICE

- End-to-end recruitment process
- Full managed service



FLEXIBILITY TO SCALE UP + DOWN

- Offer you the freedom to scale up and down at short notice
- Talent pools ready to start



1-2 DAY WORKING INTERVIEW

- Cost covered by Ador Talent
- Trust Ador Talent to hire the right candidates and reduce your time to hire



DEDICATED RECRUITMENT

- Team assigned will work exclusively until your roles are filled
- Reduce competition



EMPLOYMENT LAW COMPLIANCE

- Fully compliant with all UK, US and Australian employment laws



BESPOKE RECRUITMENT PROCESSES

- Tailored to the needs of your business
- Reduce time to hire
- Job description design



HEAD HUNTING

- Innovative technologies used
- Market mapping



VIDEO INTERVIEWING

- Video interview portal
- Reduce time to offer
- Reduces time spent by the hiring community



HIGH TOUCH SERVICE

- We go above and beyond for both clients and candidates

PERMANENT HIRE

STREAMLINE YOUR RECRUITMENT WITH OUR TALENT SOLUTIONS



KEY HIRE

Our Key Hire service does exactly what it says on the tin! It is designed for organizations with a small number of hires or that next key hire they want to recruit.

We allocate an exclusive delivery lead and resourcing team who ensure the key hire is headhunted within our 4-week time to hire SLA/guarantee.



TALENT AS A SERVICE (TaaS)

TaaS drives the highest levels of service for permanent hiring, a dedicated delivery team focused on your success. We reduce risk, guarantee a 4-week time to offer and will save you up to 40% against traditional services and fees.

Our TaaS offerings include both our **Bundle** and **Ador +** solutions, both designed for organizations with multi-hire needs that demand commitment, focus and the right result. Minimum 2+ hires.

Our TaaS services are only based on the roles passed to Ador Talent.

"A dedicated team which helped us scale our sales and developer teams at pace."

IdenProtect, CEO

"They smashed the time-to-hire target out of the park, would definitely recommend."

AuditLab, Business Director

KEY HIRE



WHAT WE DO FOR YOU



DEDICATED TEAM

- Team focused on one client at a time
- Reduce competition



HEAD HUNTING

- Remove last stage dropouts
- Active candidate pools are not enough
- We fill over 70% of our roles through direct head-hunting



DISCOUNTED FEES – (TAAS)

- Save money and spread payments



COMMERCIAL GUARANTEE

- 4-week time to offer SLA built into T&Cs
- 6-month rebate



BESPOKE RECRUITMENT

- Tailored to the needs of your business
- Reduce time to hire



JOB DESCRIPTION DESIGN

- Drive brand and candidate awareness



IN-DEPTH SCREENING/ INTERVIEW

- Trained screening specialists
- Video screening (optional)
- Psychometric testing (optional)



PROJECT PLANNING

- Gantt Charts Weekly
- Weekly/Monthly Reporting



HIGH TOUCH SERVICE

- We go above and beyond for both clients and candidates

FEES

FEE BASED ON THE FIRST YEAR SALARY
STRICT SLA'S GOVERN OUR 4 WEEK TIME-TO-HIRE
GUARANTEE

TALENT AS A SERVICE (TaaS)

MAXIMIZE THE EFFECTIVENESS OF YOUR HR SPEND
SAVING YOU TIME AND MONEY



BUNDLE

Our Bundle solution can manage part, or all of your multi-hire needs over the coming months, it is designed to ensure the highest levels of service and value for money.

Fees based on candidate average salaries and agreed upfront, spread monthly payments to drive further value.



ADOR +

Our flagship service Ador + is a staffing solution which drives incredible value and cost savings for organizations which require 2+ hires per month.

From project kick off we guarantee a 6-week time to offer on all roles we manage. Total fee discounts up to 40% based on hiring volumes.

WHAT WE DO FOR YOU



DEDICATED TEAM



HEAD HUNTING



DISCOUNTED FEES -
(TaaS)



COMMERCIAL
GUARANTEE



BESPOKE RECRUITMENT
PROCESSES



JOB DESCRIPTION
DESIGN



IN-DEPTH SCREENING/
INTERVIEW PROCESSES



PROJECT PLANNING



HIGH TOUCH SERVICE

CONTACT

GET IN TOUCH TO DISCUSS OUR
TALENT SOLUTION + PROJECT
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