

Our Key Hire service does exactly what it says on the tin! It is designed for organizations with a small number of hires or that next key hire they want to recruit.

We allocate an exclusive delivery lead and resourcing team who ensure the key hire is headhunted within our 6-week time to hire SLA/guarantee.

WHAT WE DO FOR YOU



DEDICATED TEAM

- Team made up of a Recruitment Lead, Resourcing Lead and Delivery Manager
- Team focused on one client at a time



HEAD HUNTING

- Remove last stage dropouts
- Active candidate pools are not enough
- We fill over 70% of our roles through direct head-hunting



DISCOUNTED FEES – (TAAS)

- Save money and spread payments over 6 or 12 monthly equal payments
- ** Interest free



COMMERCIAL GUARANTEE

- 6-week time to offer SLA built into T&Cs
- 6-month rebate



BESPOKE RECRUITMENT PROCESSES

- Tailored to the needs of your business
- Work as an extension of your organization



IN-DEPTH SCREENING/INTERVIEW PROCESSES

- Trained screening specialists
- Video screening (optional)
- Psychometric testing (optional)



HIGH TOUCH SERVICE

- We go above and beyond for both clients and candidates, our main goal is to reduce time to hire and improve the hiring



PROJECT PLANNING

- Gantt Charts Weekly
- Weekly/Monthly Reporting

FEES

- FEE BASED ON THE FIRST YEAR BASE SALARY
- STRICT SLA'S GOVERN 6 WEEK TIME-TO-HIRE GUARANTEE

"A dedicated team which helped us scale our sales and developer teams at pace."

IdenProtect, CEO

"They smashed the time-to-hire target out of the park, would definitely recommend."

AuditLab, Business Director

Ador Talent offer a non-traditional approach for organizations with multi-hire needs, working as a strategic partner to offer value both tactically and operationally. Our TaaS offerings will guarantee time-to-hire SLA's whilst both reducing and spreading your hiring fees.

BUNDLE SOLUTION

Our Bundle solution can manage part, or all your multi-hire needs, it is designed to ensure the highest levels of service and value for money.

How it works

- For companies with larger recruitment plans over a 6-12 month period
- Dedicated delivery team - Account Manager, Recruitment Lead, Resourcing Team, Service Delivery Manager
- Fees based on a % of the candidate's/role's average salary
- Hiring fees spread over 6 or 12 equal monthly payments
- Fee Discounts - based on volume
- 6-week time to hire guarantee (or full fee refund)

ADOR+

Ador + is our flagship solution which has been designed for maximum value, it is delivered by an exclusive team that work as an extension of your organization. With Ador + you are paying for our time, not a traditional per placement model - this includes the guaranteed time to offer SLAs and fee discounts between 20-40%.

How it works

- Ador + requires a minimum of 2 hires per month
- Dedicated delivery team: Account Manager, Recruitment Lead, Resourcing Team and Service Delivery Manager
- Fees based on a % of the candidate average salary - agreed in scoping phase
- Fee discount between 20-40% based on volume
- Minimum 2-month contract
- 6-week time to hire guarantee (or full fee refund)